

# GREAT CHART PRIMARY SCHOOL

## UNIFORM POLICY



### *A Great Place to Discover and Learn*

#### **Vision Statement**

**A respectful community where we thrive and achieve our full potential as confident life long learners**

#### **Mission Statement**

**Preparing for life in our ever changing world, by providing opportunities to develop core values and a love of learning**

*Our core value is Respect*

*Our termly values: Team work, Ambition, Responsibility, Resilience, Kindness & Independence*

## Aims

The Governing Body and school want to create a positive learning environment for all our children so that they may take full advantage of the opportunity to progress at school without being distracted by following our behaviour policy and uniform expectations.

This policy aims to

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school and meets the school's expectations as outlined below
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols in plain school colours e.g. grey or black

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any change
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Expectations for school uniform

### EYFS - Y5 pupils

- Great Chart grey logo sweatshirt or Great Chart grey logo cardigan (plain grey sweatshirts or cardigans are not allowed)
- Great Chart white logo polo shirt or plain white polo shirts (no other shirts or blouses are allowed)
- Grey school uniform style skirts, pinafore dresses, trousers, shorts (not jogging trousers or jean type clothing) - All items must be grey NOT black
- Pale or mid blue checked gingham dress may be worn in the summer

### Year 6 pupils

Year 6 pupils will wear a blue uniform to highlight them as role models throughout the school with added responsibilities. This increases their sense of citizenship, to be responsible members of our community and to earn the privilege of wearing a different colour to the rest of the children in the school.

- Great Chart **blue** logo sweatshirt or Great Chart **blue** logo cardigan (plain blue sweatshirts or cardigans are not allowed)
- Great Chart sky blue logo polo shirt or plain sky blue polo shirts (no other shirts or blouses are allowed)
- Grey school uniform style skirts, pinafore dresses, trousers, shorts (not jogging trousers or jean type clothing) - All items must be grey NOT black
- Pale or mid blue checked gingham dress may be worn in the summer

### PE kit

Indoor kit:

- Plimsolls **or** trainers
- Additional socks
- Dark navy or black shorts
- Great Chart logo coloured T-shirt as per house colours:  
**Bodiam - Red, Dover - Blue, Hever - Yellow, Leeds - Green**

Outdoor kit:

- Trainers
- Additional socks
- Plain navy blue or Great Chart logo jogging trousers/black leggings
- Plain navy blue or Great Chart logo sweatshirt or zipped style hoodie
- Great Chart logo coloured T-shirt as per house colours:  
**Bodiam - Red, Dover - Blue, Hever - Yellow, Leeds - Green**

***Please note PE Kit is not required for Foundation Stage (EYFS) pupils until later in the year. It is probably best to wait until further notification to purchase anything as children grow***

### Footwear

- Sensible, black 'school-type' shoes, with black soles should be worn, without high heels'
- No boots to be worn. (Pupils will need to change from boots to black shoes if worn to school during severe weather.)
- Trainers are not acceptable for everyday wear but are fine for PE
- Open toe sandals are not allowed for safety reasons

### Hair

- Pupils should not wear extreme hair fashions, which are designed to attract attention, including dyed or streaked hair, and styles such as spikes, mohicans and images or lines cut into the hair.
- Hair bands, clips etc. should be discreet designs in colours compatible with school colours and only used in order to keep hair in place
- The use of hair gels, waxes, oils, mousses and any other styling products is **not** allowed. This also helps with health & safety in PE because some of the styling products have been coming off

onto the PE mats, causing them to have a slippery surface which is obviously dangerous for any child

### **Jewellery**

Jewellery is not allowed at any time (with the exception of one pair of small earring studs) for health and safety reasons. The large diamond type studs worn by some boys are not allowed. Any logo or emblem as part of the earring is unacceptable. Jewellery or symbols, as part of a religious or cultural reason can be worn.

Tattoos and body piercings are not allowed.

Make up and coloured nail varnish are not allowed.

**Pupils are expected to follow the same Dress Code with regard to footwear, hair and jewellery on their non-uniform days.**

### **Where to purchase it**

School logoed uniform items can be pre-ordered through our uniform shop via the school website:

<https://www.great-chart.kent.sch.uk/parents/uniform/>

Second hand uniform can be purchased from the Friends' Association. Please contact the school office and they will contact the Friends' Association second hand uniform rep. The Friends' Association also holds sales throughout the year.

### **SEND and medical conditions**

Great Chart Primary School ensures its uniform policy is flexible and takes into account the needs of all pupils. This includes allowing variations to the standard uniform for pupils whose SEND, sensory needs or medical conditions may impact how they dress.

Where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible with the agreement of the Headteacher.

### **Expectations for our school community**

#### **1. Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Pang if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### **2. Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Pang if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **3. Staff**

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by members of the SLT in accordance with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **4. Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

### **Monitoring arrangements**

This policy will be reviewed when necessary. At every review, it will be approved by the full governing body.

### **Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy